

Survey Classification	SEWD Maximum Base Salary	SEWD Total Cash	Labor Market Median Total Cash	% SEWD Is Above or Below Labor Market Median	Adjusted Labor Market (Median)	Recommended Range	Recommended Monthly Max	Difference \$	% Difference	Rationale
General Manager	\$23,531	\$23,351	\$27,799	-19.05%	\$27,800	---	\$27,800.00	\$4,269	18.14%	Market
Assistant General Manager	\$18,701	\$18,701	\$23,235	-24.24%	\$23,235	378	\$23,341.63	\$4,641	24.81%	Market
Safety and Compliance Analyst Director of Finance and Administration	\$8,337	\$8,337	ID	---	---	200	\$9,606.66	\$1,270	15.23%	Same as Administrative Assistant
Accounting Supervisor	\$15,473	\$15,473	\$17,826	-15.20%	\$17,825	324	\$17,830.52	\$2,358	15.24%	Market
Procurement Specialist	\$8,467	\$8,467	\$10,506	-24.08%	\$10,505	218	\$10,509.00	\$2,042	24.12%	Market
Accounting Technician II	\$6,498	\$6,498	\$7,054	-8.56%	\$7,055	139	\$7,086.67	\$589	9.06%	Market
Accounting Technician I	\$6,497	\$6,497	\$7,108	-9.40%	\$7,108	140	\$7,122.11	\$625	9.62%	Market
Accounts Clerk	\$5,880	\$5,880	\$6,337	-7.77%	\$6,337	117	\$6,350.23	\$470	8.00%	Market
Administrative Assistant	\$4,939	---	---	---	---	97	\$5,747	\$808	16.37%	Same as Administrative Clerk
Administrative Clerk	\$8,337	\$8,337	\$9,582	-14.93%	\$9,582	200	\$9,606.66	\$1,270	15.23%	Market
District Engineer	\$4,939	\$4,939	\$5,733	-16.08%	\$5,733	97	\$5,747.35	\$808	16.37%	Market
Senior Engineer	\$17,182	\$17,182	\$18,346	-6.77%	\$18,346	330	\$18,372.16	\$1,190	6.93%	Market
Associate Engineer II	\$13,457	\$13,457	\$14,632	-8.73%	\$14,632	285	\$14,678.70	\$1,222	9.08%	Market
Associate Engineer I	\$11,938	\$11,938	\$13,132	-10.00%	\$13,132	263	\$13,153.28	\$1,215	10.18%	Market
Engineering Technician	\$10,805	\$10,805	\$11,184	-3.50%	\$11,183	243	\$11,904.55	\$1,100	10.18%	Approx 10% below Associate Engineer II
Water Operations Manager	\$7,545	\$7,545	\$8,961	-18.77%	\$8,961	187	\$9,003.54	\$1,459	19.33%	Market
Chief Plant Operator	\$15,707	\$15,707	\$18,105	-15.27%	\$18,105	328	\$18,189.81	\$2,483	15.81%	Market
Senior Water Treatment Plant Operator	\$12,548	\$12,548	\$13,477	-7.40%	\$13,476	269	\$13,552.85	\$1,005	8.01%	Market
Water Treatment Plant Operator	\$9,537	\$9,537	\$10,528	-10.39%	\$10,528	219	\$10,561.54	\$1,025	10.74%	Market
Water Treatment Plant Operator-in-Training	\$8,940	\$8,940	\$10,015	-12.02%	\$10,014	209	\$10,047.70	\$1,108	12.39%	Market
Maintenance and Construction Manager	\$7,470	\$7,470	\$7,876	-5.44%	\$7,470	150	\$7,486.33	\$16	0.22%	Market
	\$14,406	\$14,406	\$13,914	3.42%	\$13,913	289	\$14,899.98	\$494	3.43%	Approx 20% above Electrical Supervisor

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Maintenance Supervisor	\$10,280	\$10,280	\$12,098	-17.68%	\$12,098	247	\$12,144.43	\$1,864	18.14%	Market
Maintenance Mechanic II	\$8,462	\$8,462	\$9,325	-10.20%	\$9,325	195	\$9,370.05	\$908	10.73%	Market
Maintenance Mechanic I	\$7,660	\$7,660	\$8,443	-10.22%	\$8,443	175	\$8,480.49	\$820	10.71%	Approx 10% below Maintenance Mechanic II
Electrical Supervisor	\$12,004	\$12,004	\$12,412	-3.40%	\$12,413	252	\$12,451.09	\$447	3.72%	Market
Electrical Technician II	\$10,913	\$10,913	\$11,258	-3.16%	\$11,258	232	\$11,269.02	\$356	3.26%	Approx 10% above Electrical Technician I
Electrical Technician I	\$9,877	\$9,877	\$10,789	-9.23%	\$10,789	224	\$10,828.24	\$951	9.63%	Market
Water Supply Manager	\$12,301	\$12,301	ID	---	---	272	\$13,757.16	\$1,456	11.84%	Approx 20% above Water Supply Supervisor
Water Supply Supervisor	\$10,078	\$10,078	\$11,496	-14.07%	\$11,848	236	\$11,496.10	\$1,418	14.07%	Market
Water Supply Operator II	\$7,858	\$7,858	\$8,050	-2.44%	\$8,050	165	\$8,067.89	\$210	2.67%	Market
Water Supply Operator I	\$7,143	\$7,143	\$7,568	-5.95%	\$7,568	153	\$7,599.19	\$456	6.39%	Market

2026 Board Member Compensation Comparison

<i>Local Labor Market</i>	<i>Compensation</i>	<i>Benefits</i>
City of Lodi	\$10,000 annually (paid bi-weekly)	Capped at \$771.35/employee and \$2,005.52 per family
City of Sacramento	\$9,277 - Full time	
City of Stockton	\$2,569 per month	
City of Tracy	\$1,900 per month	
El Dorado Irrigation District	\$1,250 per month	85% of health benefit/life ins \$20k
Elk Grove Water District	Volunteer	
Modesto Irrigation District	\$1,000 per month	
Oakdale Irrigation District	1000/month. Preseident 1250	same as employees
Sacramento County Water Agency	N/A full-time	
Sacramento Suburban Water District	\$143.83 per day up to 10 days per month	
San Juan Water District	\$200/mtg max 10	workers comp - no other benefits
Solano Irrigation District	\$100 per meeting	
South San Joaquin Irrigation District	\$1,250 per month	100% paid benefits
<i>Expanded Labor Market</i>		
City of Santa Rosa		
Contra Costa Water District	\$120/mtg max 10	Same as employees
Sonoma County Water Agency	N/A The Sonoma County Board of supervisors on Board	

Board Compensation:

2024-2025

2023-2024

Annual

\$70,555

\$68,260

Average

\$10,079.29

\$9,751.43

Weekly Water Report	As of: February 17, 2026	As of: March 3, 2026	
New Hogan (NHG) TOC	181,148	189,420*	AF
Storage:	183,265	207,037*	AF
Net Storage Change:	+4,184	+23,772	AF
Inflow:	1,819	326*	CFS
Release:	34	248*	CFS
New Melones (NML) Allocation	75,000	75,000*	AF
Storage:	1,787,592	1,845,328*	AF
Net Storage change:	+8,158	+57,736	AF
Inflow:	3,005	2,661*	CFS
Release:	444	34*	CFS
Source: CDEC Daily Reports			

Goodwin Diversion (GDW)			
Inflow (Tulloch Dam):	1,521	137	CFS
Release to Stanislaus River (S-98):	242	208	CFS
Release to OID (JT Main):	0	56	CFS
Release to SSJID (SO Main):	0	62	CFS
Release to SEWD & CSJWCD:	<u>0</u>	<u>0</u>	CFS
Total Release	242	326	CFS
Source: Tri-Dam Operations Daily Report			
Farmington Dam (FRM)			
Diverted to SEWD:	0	0	CFS
Diverted to CSJWCD:	0	0	CFS

Surface Water Used			
Irrigators on New Hogan:	0	0	
Irrigators on New Melones:	0	0	
Out-Of-District Irrigators:	0	0	
DJWWTP Production:	14	28	MGD
North Stockton:	5	5	MGD
South Stockton:	7	5	MGD
Cal Water:	0	14	MGD
City of Stockton DWSP Production:	8	11	MGD

District Ground Water Extraction			
74-01	0	0	GPM
74-02	0	0	GPM
North	0	0	GPM
South	0	0	GPM
Extraction Well # 1	0	0	GPM
Extraction Well # 2	<u>3,436</u>	<u>3,371</u>	GPM
Total Well Water Extraction	3,436	3,371	GPM
Total Ground Water Production	0	5	MGD

Note: *The data reported here is available as of 03/02/26
All other flow data reported here is preliminary, as of 9:00 a.m. on 03/03/26